

Factsheet



Community

Aeris aims to deliver long-term stakeholder value through sustainable, safe, low-cost copper and gold production. Our communities are very important to us, and it is through our partnerships with them that we have built long-lasting and meaningful relationships.

Who we are

Aeris is the proud owner (100%) and operator of two producing assets. The Cracow Gold Operations in Queensland is located near the towns of Cracow (population ~90) and Theodore (population ~500). The Tritton Copper Operations is situated in central NSW near the towns of Nyngan (population ~2000) and Cobar (population ~5000). Our participation in the communities is multi-level, both as an employer and a partner, with Aeris being the major employer in both locations, and a major source of secondary employment and services in these regions.

Active Community Participation

The Company seeks to be an active participant in the economic and social wellbeing of the communities in which we operate and contributes to long-term prosperity in these regions by supporting programs that will thrive long into the future.

The active program of community participation near the Tritton Copper Operations and the Cracow Gold Operations includes (but is not limited to):

-  **Education**
-  **Health**
-  **Sport and recreation**
-  **Community and social**
-  **Environmental**

We are proud to be involved in community development initiatives such as:

- Providing local apprentices with practical experience and training;
- Provision of funding for local school activities; and
- Sponsoring local sporting teams.



Cracow Gold Operations - Theodore State School



Aeris Resources and the Cracow team are proud to continue the ongoing involvement with the Theodore State School through assistance with the STEM (Science, Technology, Engineering and Mathematics) program, trade information and hosting students for site visits.

Tritton Copper Operations - Supporting the Nyngan and Cobar Shows



The Tritton Copper Operations is located close to the NSW towns of Nyngan and Cobar which are also very heavily dependent on the agricultural industry.

In fact, agriculture and farming are the major industries in this region, with many of our employees and their

families also proud farmers. With this in mind, we believe it is very important that we show our continued support to the agricultural sector and one of the ways we do this is through supporting the local show societies.

Aeris Resources is a Gold Sponsor of the Nyngan Show and a proud exhibitor at the Cobar show. The Shows are important events on the local calendar, and provide an opportunity for the community to come together, celebrate the agricultural industry, enjoy competitions and sport, and profile some of the best junior farmers in the region. Never have these kinds of community events been more important than with the challenges of COVID-19 and we are delighted that so many of our employees participated in and visited the Shows. Some of our employees were in attendance at the booth and exhibitor tent and used the opportunity to talk about Tritton Copper Operations as well as career opportunities.

Recruiting and Employing from local areas



At Aeris we believe that the greatest investment we can make in our communities is to recruit primarily from areas local to our operations. We have made this a priority and where possible have undertaken to provide training to upskill local applicants to become valuable members of our workforce. We also prioritise seeking to support local services and suppliers.

