

Factsheet



People

We value and embrace our people and we know what makes us strong as a company is the fact that we have such a diverse workforce. We encourage our people to bring their “complete” self to work and reach their potential.

Treating each other with respect is fundamental to our values and way of working and creates a workplace which is open and accepting and provides greater connections and opportunities for collaboration.

Aeris is the kind of Company where people matter, our values are lived and we are proud of what we do.

We are committed to the attraction, development and retention of talent and the development of our people. Where possible, we actively promote from within and back our people to succeed.

Our workplaces are blended spaces of both new entrants to industry and experienced workers. We recognise the increasing competition for talent in our industry and we believe that we can offer people a fulfilling work environment, alongside other great people while gaining valuable experience across our sites and on some exciting projects.

We are Aeris. We believe in diversity and inclusiveness.



Community partnerships

We value our partnerships with the communities of Cracow and Theodore in QLD (near Cracow Gold Operations) and Nyngan and Cobar in NSW (near Tritton Copper Operations). Our participation in the communities in which we operate is multi-level, both as an employer and a partner. The proximity of our operations to these local community centres, means that more of our employees go home every night to their families.

Our local employees contribute to the community through their involvement in sport, recreation, and charities. In return, our workforce contributes positively not only to the group work ethic, but also adds to the diversity to the social fabric that defines the culture of the company.

People

Values



Safety: We work safely and ensure our workmates do the same.



Ethics and Integrity: We act honestly, do not compromise integrity and uphold ethical standards. We say what we mean and do what we say.



Performance: We understand that performing at our best as individuals and within the team is the key to the success of the company, and our combined future.



People: We treat all people with respect, acknowledging them as individuals who each bring unique qualities to our team.

Code of Conduct

All employees of Aeris Resources are expected to act in accordance with all Company policies and procedures, and act in a manner that reflects the Company's values.



Aeris' leadership team



Andre Labuschagne
Executive Chairman



Rob Brainsbury
Chief Financial Officer and
Joint Company Secretary



Ian Sheppard
Chief Operating Officer



Kim Franks
Chief People Officer



John Miller
Cracow Gold Operations
General Manager



David Hume
Tritton Copper Operations
General Manager



Dané van Heerden
General Manager Finance and
Joint Company Secretary



Bradley Cox
General Manager Geology

