

Factsheet

Sustainability

Aeris Resources is a diversified mining and exploration company listed on the Australian Securities Exchange (ASX: AIS) and headquartered in Brisbane, Queensland.

We are the successful operators of two 100%-owned assets, the Tritton Copper Operations in New South Wales and the Cracow Gold Operations in Queensland.

Aeris is a modern mining company finding new solutions and making healthier choices for our environment and equitable futures. We believe in what we do and deliver on our convictions. We believe through our people, and our relationships with the communities in which we operate, we contribute to something bigger than ourselves. Our community relationships are of the utmost importance to us.

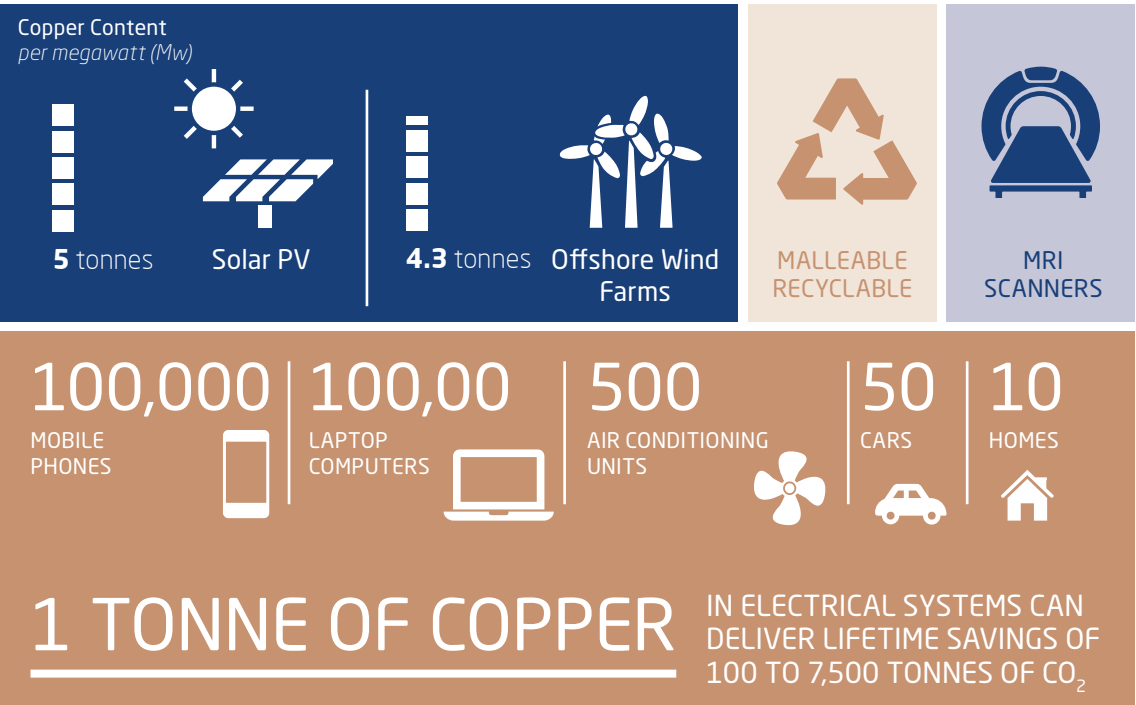


Sustainability is the choice we make for the future.

We're future & human focused

We encourage responsible practices of recycling – our products, copper and gold, can be recycled and are used in health, renewable energy, technology, homes, and in cultural enterprise.

Gold has always been seen as a store of wealth – but it is also used for more than this. Gold circulation comprises some 40% investment, 50% jewellery and 10% technology. Your mobile phone is a prime example of gold in technology. It is an excellent conductor, it is malleable and its superior heat shielding properties means gold is vital for critical IT, medical equipment, and heat radiation protection. And if you need any more examples, the US Columbia space shuttle has 42kg of gold to shield astronauts from solar radiation.



Sustainability

Our Sustainability & ESG Program Profile

Sustainable practices are important to us and touch all aspects of our business and this means more than just protecting the environment. We practice sustainability to ensure all aspects of our business are operating at the highest ethical level and that we can limit risk. This spans the business from corporate and finance, to production and exploration, and also includes our relationships with our communities and partners.



The UN Sustainable Development Goals

Aeris aligns our positive contribution to the UN Sustainable Development Goals and to the Minerals Council of Australia Enduring Values. We also adhere to the International Council of Mining and Metals Sustainable Mining Principles.

1. Governance And Integrity

- Corporate governance and reporting
- Integrity and transparency
- Anti-bribery, fraud and corruption

2. Delivering Our Obligations

- Economic contributions to authorities
- Supply chain & respecting human rights

3. Local And Regional Investment

- Buying local, living local

4. Our People And Employment

- Diversity and inclusion
- Workforce engagement, talent, and development
- Indigenous employment

5. Heritage And Country

- Traditional owners and country
- Heritage values and management

6. Health, Safety And Wellness

- Risk and safety management
- Physical and mental health

7. Community And Good Neighbours

- Sponsorships and donations
- Neighbour engagement

8. Environment Stewardship

- Water resources
- Biodiversity and land management
- Waste management

9. Responsible Production

- Carbon and climate change
- Tailings management
- Rehabilitation and legacy

10. Change, Technology, And Innovation

- Flexible thinking and problem solving
- Emerging technology and practices
- Futures thinking