

Risk Management Policy Statement

Aeris Resources Limited

As at 1 March 2023



Aeris Resources Risk Management Policy Statement

At Aeris Resources we recognise that risk is inherent part of business. We are committed to managing risk and through identifying, assessing, monitoring and controlling risks, the company protects business value and future success.

Specifically, Aeris:

- Ensures that material risks are identified and objectively assessed, and effective controls to reduce residual risk are implemented;
- Regularly reviews and assesses identified risks;
- Identifies and implements our risk management system across the business and ensures employees and contractors are aware and trained accordingly;
- Complies with applicable laws, regulations, license obligations and internal policies and report any material non-compliances to the Aeris Board; and
- Employs risk management techniques as a fundamental part of routine decision-making processes.

The effective management of risk is central to the creation of value and we empower our people to take acceptable risks in order to achieve the success of the Company.

Andre Labuschagne Executive Chairman

| Document Title: | Aeris Risk Management Policy Statement | Aeris Resources | | Version: | 1 |
|---|--|-----------------|------------|----------|--------|
| Print Date: | 10/03/2023 | Issue Date: | 25/01/2023 | Page No: | 2 of 2 |
| This document is UNCONTROLLED once printed – refer to Aeris Document Management System for CONTROLLED version | | | | | |