



# Sustainability

*Sustainability is built from choices we make every day. The world we live in is constantly changing and in response, resource companies are transforming how they do business.*

As an Australian producer of the minerals and metals that drive our renewable future, we see AERIS playing an important role in this transitioning world.

We believe that the prominence of copper, zinc and gold will continue to grow in the future due to the critical role they play in renewable energy and future technologies.

The decisions we make every day contribute towards achieving sustainable outcomes. As we grow and evolve as a company, this means more than just talking about our position on sustainability. It means setting targets and then achieving them.

Through digital technologies, innovative strategies, and engineering solutions, we are committed to providing quality technical work with minimal environmental impact.

AERIS recognises the significance of a positive legacy. We value the wellbeing of our people, the surrounding environment and the communities we operate in.

## OUR FOUR KEY FOCUS AREAS:

In FY2022, we developed the AERIS Sustainability Strategy, focusing on four key areas underpinned by the principle of 'Good for business, good for others'.



### BIODIVERSITY AND LAND



### DIVERSITY AND INCLUSION



### CARBON AND CLIMATE CHANGE



### WATER EFFICIENCY AND CONTAINMENT



## BIODIVERSITY AND LAND

### OBJECTIVE:

Planning and delivering positive environment, economic and social legacy from discovery to closure.

### WHY IT MATTERS:

- Biodiversity is a leading indicator of healthy landscapes and environment values.
- Land restoration is part of the mining life cycle.



## DIVERSITY AND INCLUSION

### OBJECTIVE:

Building more equal diverse, fair and inclusive workplaces which align to the diversity of our community.

### WHY IT MATTERS:

- Diversity contributes richness to culture, decision making, ability to change and innovation.
- Diversity facilitates people of all backgrounds and abilities to join our workforce, prosper, and feel connected.



## CARBON AND CLIMATE CHANGE

### OBJECTIVE:

Reducing carbon footprint and supporting renewable energy.

### WHY IT MATTERS:

- We are experiencing a global transformation to low carbon energy.
- Equipment and electricity markets will transition, providing opportunities to reduce the carbon footprint of our operations.



## WATER EFFICIENCY AND CONTAINMENT

### OBJECTIVE:

Using water resources efficiently and effectively.

### WHY IT MATTERS:

- Water resilience is critical for our operations and the wellbeing of the communities we operate in.
- Water is fundamental for healthy water environments and supporting biodiversity.

## TRADITIONAL CUSTODIANS AND THE PLACES WE OPERATE

We operate in remarkable shared landscapes, Indigenous Country and community and are a proud member of our regional communities.

We are committed to a mutually respectful and valued relationship with traditional custodians and native title claimants of the lands on which we operate. We are committed to working with their peoples to achieve effective management of cultural heritage, heritage values and shared aspirations.

### TRITTON COPPER OPERATIONS

The land on which Tritton Copper Operations operates is recognised under registered Native Title claim to the Ngemba/ Ngiyampaa, Wangaaypuwan and Wayilwan people.

### CRACOW GOLD OPERATIONS

The land on which Cracow Gold Operations operates is held under native title to the Wulli Wulli people, through the Wulli Wulli Nation Aboriginal Corporation (WWNAC).

### JAGUAR ZINC/COPPER OPERATIONS

The land on which Jaguar Zinc/Copper Operations operates is the traditional lands of the Wangkathaa language people.

### NORTH QUEENSLAND COPPER OPERATIONS

The land on which North Queensland Copper Operations operates is the traditional lands of the Kalkadoon and Mayi-Thakurti people.

