



Tritton Operations - Community Consultative Committee

Minutes

The meeting was held on 7 December 2022 at Nyngan RSL Club, Nyngan

Meeting commenced at 9.20am

Present at the meeting:

Garry West (Independent Chair)
Scott Ramsay (General Manager, Aeris Resources, Tritton Operations)
Quinton Bruwer (Environment Superintendent, Tritton Operations)
Chris Raymond (Exploration Manager, Tritton Operations)
Tony Elias (Community Representative & BSC Councillor)
Venita Dutton (Nyngan LALC)
Raylene Weldon (Nyngan LALC)
Haylee Martin (Bogan Shire Council)
Graeme Angove (Landholder Representative)

Apologies

Derek Francis (General Manager, Bogan Shire Council)
Paul Kerin (Landholder Representative)
Andrew Walsh (Girilambone Community Representative)
Ed Dowling (Landholder Representative)
Tony Wood (Nyngan Police Sergeant)

Introductions

All present provided an outline of their community involvement.

Scott Ramsay and Garry West provided an outline of the intended composition of the community consultative committee (CCC), and the proposed role.

Company Report

(See Presentation slides for full details)

Business Update

Aeris Resources purchased Round Oak Minerals mid 2022. Aeris Resources is an Australian mid-tier base and precious metals producer with 4 producing operations, one long life development project, a strong long-term exposure to copper with an excellent platform for growth.

Tritton Operations currently have an 8 year mine life to FY 2030.

Sustainability (ESG)

The Company has a commitment to transparency, integrity and sustainability. The focus is:

Water and Containment; using resources efficiently in water, energy and consumables (including waste)

Carbon and Climate Change; Reducing carbon footprint and supporting renewable energy.

Diversity and Inclusion; Building more equal, diverse, fair, and inclusive workplaces which align to the diversity of our community.

Biodiversity and Land; planning and delivering positive environment, economic and social legacy from discovery to closure.

Tritton People

Approximately 500 people work at Tritton with about 410 employees. 50% of the workforce and their families live locally in Nyngan, Cobar, Girilambone and Hermidale. Another 40% live in regional NSW. 22% of the workforce are female and 17% are indigenous.

Management Structure

Well balanced management team with a good mix of experience. There are split mining management statutory roles to support growth projects. The FY23 challenge for managers is how to provide support for 4 project areas.

Local Support

The Tritton Mine provides support to a variety of local activities and community groups in Nyngan, Cobar, Hermidale and Girilambone.

Health & Safety Incidents

Recordable injuries are classed as Medical Treatment Injuries (MTI), Return to Work injuries (RWI), and Lost time injuries (LTI) and are reportable to the Resources Regulator. They are measured by the Total Recordable Injury Frequency Rate (TRIFR). Tritton mine's focus is on the severity of an incident, that is, those injuries that are life changing. Examples were outlined of both low and high severity incidents.

Health & Safety Focus Areas

- Musculoskeletal Injury Prevention Programme -roll out a risk based musculoskeletal prevention programme across the operation by 30 June 2023
- “Fit for Purpose” Systems – Review options to the Pegasus system in consultation with the GM Health, Safety & Risk and provide recommendations by 30 December 2022
- Safety Leadership Programme – Develop and commence a “SMART” Safety Leadership Programme in consultation with key stakeholders by 30 March 2023; and
- PHMP & CCV Project – Review/update Principal Hazard Management Plan Project, PHMP’s & Develop CCV’s for identified hazards by 30 June 2023.

Environmental Incidents

Environmental incidents are reported to the Resource Regulator, the Environment Protection Agency (EPA) and Bogan Shire Council (BSC).

7 August – Spill – Detergent leak overflow from IBC tap at Tritton and 30 August – Spill – Damage to unbunded IBC holding waste oil at Avoca Tank.

2 November – contaminated water (ph 4) seeped through a dam wall to a dam monitoring bore. The incident occurred on back of about 200m of rain in October. The incident was reported to the EPA, Resource Regulator & BSC. Dam wall rehabilitation options are currently being investigated.

Health Safety Environment Training (HSET) Summary

- Safety challenge – reduce number of low severity incidents
- Changing Regulatory Environment – increased focus on dust & other airborne contaminants; strict progressive rehabilitation requirements.
- Truck Training Simulator - seeing benefits

Rehabilitation Planning

Final landforms have been developed for the Tritton Mine, Murrawombie Mine, and the North-East Copper Mine. The final land use goals are to ensure structural stability, revegetation success and free drainage of water. Rehabilitation and revegetation has to be self-sustaining and blend with the surrounding landscape.

Question: Past attempts at rehabilitating the Murrawombie Heap Leach Pads have not been successful. A: Research trial using brine to neutralise pH is currently being undertaken.

Q: Seen evidence of dirty water runoff in past, does the company have an emergency number to report environmental incidents? A: A hotline needs to be established, signposted on front entrance gate to mine and communicated to the community.

Tritton Mine in Transition

The Tritton Operations are located 45km NW of Nyngan and is an underground sublevel open stoping mine. Production commenced in 2005 and has a mine life of 8+ years. FY22 production was 18,581 tonnes of copper (Cu). Growth projects include extending development from Budgeygar, Avoca Tank and Murrawonbie.

A new potential mine, the Constellation deposit located 45km northeast of the Tritton plant is currently in a pre-feasibility study, however preliminary exploration indicates a mineral resource of 6.7Mt at 1.85% copper and 0.58g/t gold.

The Tritton exploration pipeline focus is to the north.

General Business

Future meeting locations – discussed and agreed future meetings being held as site visits on a rotating basis. It was agreed Wednesday morning on a quarterly basis was suitable for meetings.

Q: Who is the main buyer of the copper? A: Glencore is the major buyer. The processed ore is railed to port at Newcastle and is then shipped to Asian locations to smelter into finished product.

Q: Is it worth considering what job vacancies exist as part of future meeting updates? A: We'll provide a list of job vacancies at future meetings.

It was noted that worker accommodation is at a premium for employees. Whilst Nyngan is the primary location for accommodation the company has recently purchased 6 dongas which have a total of 24 rooms. Consultation is underway about where they can be located.

Meeting Closed at 11am

Next Meeting

Wednesday 8 March 2023 TBC