



Tritton Operations - Community Consultative Committee

Minutes

The meeting was held on 20 September 2023 at the Nyngan RSL Civic Club.

Meeting commenced at 9.30am

Present at the meeting:

Garry West (Independent Chair)
Geoffrey Atkinson (General Manager, Aeris Resources, Tritton Operations)
Quinton Bruwer (Environment Superintendent, Tritton Operations)
Shae Martin (HSE Manager, Tritton Operations)
Chris Raymond (Exploration Manager, Tritton Operations)
Deb Wood (Director, People & Community Services, Bogan Shire Council)
Tony Wood (Nyngan Police Sergeant)
Tony Elias (Community Representative & BSC Councillor)
Derek Francis (General Manager, Bogan Shire Council)
Graeme Angove (Landholder Representative)

Apologies

Venita Dutton (Nyngan LALC)
Ed Dowling (Landholder Representative)
Paul Kerin (Landholder Representative)
Raylene Weldon (Nyngan LALC)
Andrew Walsh (Girilambone Community Representative)

Welcome

The Chairperson opened the meeting with an Acknowledgement of Country and welcomed attendees.

New General Manager, Geoffrey Atkinson was introduced, and he provided a brief overview of his mining career and advised he and his family intended to move to Nyngan at the end of the school year and when a new GM is recruited for the Cracow Operations in Queensland.

Minutes of Previous meeting

Minutes were circulated and no changes were requested. In due course they will be uploaded to the project website.

Business Arising

NIL

Company Report

Business Update

Aeris Resources made the decision to place Jaguar Operations on care and maintenance to preserve in-ground value of resources effective September 2023. Seismic events last quarter forced a review of safe production. The operation was also impacted by cost inflation on key consumables and a weaker zinc price. A feasibility study will commence to examine restart options, in the meantime some equipment is expected to be transferred to Tritton.

Tritton Operations is still business as normal, however, the Jaguar Operations have been a drag on the business and Aeris is looking at re-financing the total business. Current arrangements of shipping product is being reviewed to increase shipping frequency to generate funds into the business in a timely manner. The total capital expenditure for 2024 is \$74.8m.

Geoffrey indicated Tritton is the focus for at least the next 10 years. Derek Frances welcomed this commitment and requested this message be communicated to the Nyngan community.

Tritton People

Currently there are 435 employees at the Tritton and Northern Operation. 329 employees and their families live locally in Nyngan, Cobar, Girilambone and Hermidale and 107 live in regional NSW.

Management Structure

Well balanced management team with a good mix of experience continuing at the Tritton Operations.

Job Vacancies

Current vacancies are for a Human Resources Manager, an Environmental Assistant and a Jumbo Operator.

Work Health & Safety – Summary

The Emergency Services Day has been changed to 29 November 2023 and invitations will be issued to all local Emergency Response units. Tony Wood noted that rosters are compiled three months out and early advice of personal changes would be helpful.

Visible leadership with Lead Indicator training is to be rolled out across the business in the coming months.

There are currently 24 active members in the Emergency Response Team and are seeking more members. Refresher courses have been conducted for Occupational First Aid Skillset and Road Crash Rescue competency will occur in October. Confined Space Rescue and Gas Atmosphere testing will be undertaken in November.

Work Health & Safety – Positive Activity

The Emergency Management Plan is being reviewed and updated with feedback from the Local Emergency Management Committee (LEMC). Graeme indicated that the current seasonal conditions point to the need for a review of the Bushfire Management Plan and with the appointment of a mine liaison person. Shae agreed the BFMP needs to be fine-tuned within the EMP.

The current Document Management System is being reviewed along with developing user training.

The Injury Management Plan is also being reviewed and updated. Biosymm, an injury Management External Provider of tele-health consults and programs has been introduced for work related injuries as a result of difficulties to accessing local GP services. Derek Frances advised that Nyngan is unique in the Bogan Shire Council in that it operates the medical centre and there needs to be more liaison with Tritton. Deb Wood noted that previously the first and last time periods were allocated for mine appointments if needed. There was general agreement a review and consultation were required.

13 members of the Emergency Response Team attended and completed their Vertical Rescue competency. A schedule has been developed for an onsite check of all Emergency Equipment. The Healthy Lifestyle Program has continued onsite with some very positive outcomes. The Principal Hazard Management Plan is being reviewed with key stakeholders.

126 Inspections have been entered InControl and 87 improvement actions were assigned as a result.

Work Health & Safety – Lag Indicators

The Total Recordable Injury Frequency Rate (TRIFR) remained steady with the 12-month rolling average at 14.8.

Injuries: June- 0 recordable injuries, 1 First Aid Injury; July – 2 Restricted Work Injuries, 2 First Aid Injuries; and August – 1 Restricted Work Injury, 8 First Aid Injuries.

Regulator Notices: June – 5 Improvement Notices; July 0 Improvement Notices and August – 7 Improvement Notices which was collectively 3 notices across 3 sites.

Reportable Incidents: June – NIL; July – 3 Incidents and August – 6 Incidents.

Environmental Incidents, Complaints & Initiatives

Environmental incidents are reported to the Resource Regulator, the Environment Protection Agency (EPA) and Bogan Shire Council (BSC).

There were 2 environmental spills (wash up liquid soap & emulsion spill) and 1 (fauna) wildlife deceased at the TSF.

Nil Complaints for the quarter.

An Aboriginal Cultural Heritage Survey has been completed to assess the impact of the bushfire earlier in the year and the report is currently being drafted and the affected bushfire area has been mapped so as to be supplied to the Regulator.

Other initiatives included rock armouring on the TSF wall to prevent erosion and recycling of cans and bottles.

The Avoca property has been cleaned up following the bush fire where two homesteads and associated buildings were lost to the fire. Being older style buildings, they contained asbestos, and this was removed by a licensed asbestos contractor.

Environmental Monitoring

Dust Deposition monitoring. All gauges were well under the limits. Adding molass to the water for dust suppression is being trialled.

Standing water levels in monitoring bores have not seen much change.

No blast vibration exceedances for the quarter.

Local Support

The Tritton Mine provides support to a variety of local activities and community groups in Nyngan, Cobar, Hermidale and Girilambone. \$31k was spent on community support in 2023 and \$30k has been budgeted again for 2024.

Several community initiatives were undertaken including: Nyngan Show and Nyngan Ag Expo - Aeris Career tent; Naidoc week, community day; "Outback Science & Engineering Challenge" held in Cobar in collaboration with the University of Newcastle and various schools including Nyngan High; and the Apprenticeship Presentation Day held at Nyngan High, showcasing apprenticeship pathways on offer at Tritton for school leavers.

Tritton Mine in Transition - Exploration

Multiple high conviction targets are being explored.

- Over 900kt1 Copper discovered to date, over 80% of which has been south of the Mitchell Highway
- Exploration focus has shifted to underexplored northern tenements with over 100km of favourable stratigraphy.
- Initial airborne EM (VTEM) survey led to the Constellation discovery; follow-up VTEM survey has identified another 14 high priority anomalies.
- Drill testing will commence on confirmed bedrock conductors.

Constellation Deposit – is located 45km northeast of the Tritton plant with a current mineral resource of 6.7Mt at 1.85% CU and 0.58g/t AU. A drill program is scheduled to commence Q1 FY24 targeting additional mineral resource and improving resource confidence levels.

The EIS for Constellation is progressing and is now expected to be submitted in December 2023.

General Business

Graeme requested a review be conducted as to how local landholders can be engaged in rehabilitation works with their equipment. At the moment the requirements are very restrictive.

Graeme raised the issue of water availability for firefighting and the need to develop a plan, including discussions with Cobar Water Board about possible access at Hermidale.

Meeting Closed at 10.40am

Next Meeting

Wednesday 13 December 2023