

# People

## Values



**Safety:** We work safely and ensure our workmates do the same.



**Ethics and Integrity:** We act honestly, do not compromise integrity and uphold ethical standards. We say what we mean and do what we say.



**Performance:** We understand that performing at our best as individuals and within the team is the key to the success of the company, and our combined future.



**People:** We treat all people with respect, acknowledging them as individuals who each bring unique qualities to our team.

## Code of Conduct

All employees of Aeris Resources are expected to act in accordance with all Company policies and procedures, and act in a manner that reflects the Company's values.



## Aeris' leadership team



**Andre Labuschagne**  
Executive Chairman



**Rob Brainsbury**  
Chief Financial Officer and  
Joint Company Secretary



**Ian Sheppard**  
Chief Operating Officer



**Kim Franks**  
Chief People Officer



**Geoffrey Atkinson**  
Cracow Gold Operations  
General Manager



**Scott Ramsay**  
Tritton Copper Operations  
General Manager



**David Hume**  
Projects and Technical  
General Manager



**Dané van Heerden**  
General Manager Finance and  
Joint Company Secretary



**Bradley Cox**  
General Manager Geology

