

Workforce Management Statistics Table

Industry: Metal Ore Mining

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	1		1
			Non-managers	13	63	76
		Fixed-Term Contract	Non-managers	2		2
	N/A	Casual	Non-managers		3	4
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers		2	2
			Non-managers	3	14	17
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	1	3	4
			Non-managers	25	92	118
		Fixed-Term Contract	Non-managers	3	13	16
	Part-time	Permanent	Non-managers	6	1	7
	N/A	Casual	Non-managers	3	12	16

* Total employees includes Non-binary

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Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	CEO, KMPs, and HOBs	1		1
			Managers	1	3	4
			Non-managers	33	143	176
		Fixed-Term Contract	Non-managers	1	6	7
	Part-time	Permanent	Non-managers	3	1	4
	N/A	Casual	Non-managers	7	7	14
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers	3	3	6
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers	1	39	40

* Total employees includes Non-binary

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Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1	1

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