

At Aeris Resources, we recognise that our operations can impact the environments and communities where we operate. We are committed to acting responsibly by minimising our environmental footprint, supporting the health, safety and wellbeing of our people, and building a business that is sustainable over the long term.

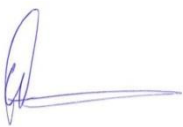
Sustainability at Aeris is guided by systems and processes that integrate environmental, social, and governance considerations into how we plan, operate, and report. We are guided by the principle: "good for business, good for others."

*At Aeris, we are committed to the following core Sustainability Principles:*

- Identify and manage sustainability-related, including climate-related risks and opportunities through our Risk Management Framework.
- Integrate sustainability into our business planning cycles.
- Protect the health, safety and wellbeing of our people by eliminating or minimising risks so far as is reasonably practicable and maintaining critical controls to prevent serious injury and fatality.
- Engage respectfully and honestly with our stakeholders.
- Engage with Indigenous Peoples on mutual opportunities and the protection of cultural heritage.
- Attract and retain employees in a safe and inclusive work environment.
- Contribute to biodiversity conservation through responsible land use and environmental management.
- Identify opportunities to improve energy and water efficiency, reduce waste, and where practicable, adopt clean energy technologies.
- Monitor and comply with evolving sustainability requirements.
- Promote awareness of sustainability and sustainability practices to strengthen capabilities and skillset within our workforce.

By embedding these principles into our strategy and day to day operations, we aim to create lasting value for our stakeholders, provide a safe and inclusive workplace, protect the environment, and contribute to stronger communities.

This policy applies to all employees, contractors, and visitors engaged in activities on behalf of Aeris Resources. The participation, cooperation, and commitment of everyone is essential to achieving our sustainability commitments.

A handwritten signature in blue ink, appearing to read "A. Labuschagne", with a long horizontal stroke extending to the right.

Andre Labuschagne

Date 23/06/2026

Executive Chairman